

**ORDINANCE NO. 16-118**

**AN ORDINANCE OF THE CITY OF FORT STOCKTON, TEXAS, AMENDING THE PERSONNEL POLICIES & PROCEDURES MANUAL; PROVIDING REVISION TO CHAPTER III. LEAVE & OTHER BENEFITS, SECTION 3.1 HOLIDAYS; CONTAINING A SAVINGS CLAUSE; AND PROVIDING FOR THE PUBLICATION AND EFFECTIVE DATE THEREOF.**

---

WHEREAS, the proposed reconstruction in the City of Fort Stockton Personnel Regulations, as shown in the attached "Exhibit A" reflects the restructuring of City Administration to the Personnel Policies and provides greater flexibility in the management of the City.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT STOCKTON, TEXAS:

**SECTION 1:** The City of Fort Stockton Personnel Policies & Procedures Manual, Chapter III. Leave & Other Benefits, Section 3.1 Holidays is hereby amended by the adoption of this ordinance.

**SECTION 2:** If any provisions, section, exception, subsection, paragraph, sentence, clause or phrase of this ordinance or the application of same to any person or set of circumstances, shall for any reason be held unconstitutional, void or invalid, such invalidity shall not affect the validity of the remaining provisions of this ordinance or their application to other persons or sets of circumstances and to this end all provisions of this ordinance are declared to be severable.

**SECTION 3:** All ordinances or parts of ordinances inconsistent with the terms of this ordinance are hereby repealed; provided however, that such repeal shall be only to the extent of such inconsistency and in all other respects this ordinance shall be cumulative of other ordinances regulating and governing the subject matter covered by this ordinance.


**SECTION 4:** This ordinance shall become effective immediately after its approval and adoption upon final reading and its publication pursuant to law.


PASSED AND APPROVED on this 24<sup>th</sup> day of October, 2016.

CITY OF FORT STOCKTON

  
Joe Chris Alexander, Mayor

  
Raul B. Rodriguez, City Manager

Attest:  
  
Delma A. Gonzalez, City Secretary

Approved As To Form & Legality:  
  
Frank Lacy, City Attorney