

ORDINANCE NO. 17-125

AN ORDINANCE AMENDING THE CITY OF FORT STOCKTON PERSONNEL POLICIES & PROCEDURES MANUAL, ADOPTED OCTOBER 24, 2017, CHAPTER III - LEAVE & OTHER BENEFITS; & INCORPORATING SECTION 3.23. "SPECIAL EVENTS & COMPENSATION" FOR PERSONNEL; CONTAINING A SAVINGS CLAUSE; AND PROVIDING FOR THE PUBLICATION AND EFFECTIVE DATE THEREOF.

WHEREAS, the Proposed Revision to the City of Fort Stockton Personnel Policies & Procedure Manual, Chapter III - Leave & Other Benefits; Incorporates Section 3.23. "*Special Events & Compensation*" which Conveys the City's Support in Encouraging City Personnel to Participate in City Sponsored Events with Appropriate Compensation which in Essence Improves the Work Environment and Employee Morale.

NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FORT STOCKTON, TEXAS:

SECTION 1: The City of Fort Stockton Personnel Policies & Procedures Manual is hereby amended with the adoption of:

CHAPTER III - LEAVE & OTHER BENEFITS
SECTION 3.23. SPECIAL EVENTS & COMPENSATION

The Fort Stockton City Council hereby authorizes its employees to work City authorized "Special Events" that are outside of their regularly scheduled work hours. In addition, this includes days off &/or holiday events recognized by the City of Fort Stockton. The pay schedule will be determined and established by the City Manager.

All "Special Event" functions that have been approved for departments; *i.e.* Recreation Department, CVB, Big Bend Open Road Race, Chamber of Commerce, etc. shall be budgeted and funds shall be reimbursed to the City for wages owed to City personnel that assisted with the event. Departments that coordinate these events must prepare, budget and allocate sufficient funds for employee fringe benefits, allowable deductions, etc.

If a City employee is the Special Event Manager &/or Coordinator, that individual will be compensated at his/her customary hourly &/or and overtime rate. Example: If an employee's role differs from his/her customary duties, this would be considered a different job with an adjusted rate of pay to be processed by the City's Payroll Department. The City of Fort Stockton will utilize the allowed default method as per FLSA.

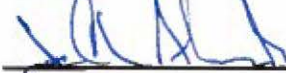
SECTION 2: If any provisions, section, exception, subsection, paragraph, sentence, clause or phrase of this ordinance or the application of same to any person or set of circumstances, shall for any reason be held unconstitutional, void or invalid, such invalidity shall not affect the validity of the remaining provisions of this ordinance or their application to other persons or sets of circumstances and to this end all provisions of this ordinance are declared to be severable.

SECTION 3: All ordinances or parts of ordinances inconsistent with the terms of this ordinance are hereby repealed; provided however, that such repeal shall be only to the extent of such inconsistency and in all other respects this ordinance shall be cumulative of other ordinances regulating and governing the subject matter covered by this ordinance.

SECTION 4: This ordinance shall become effective after its approval and adoption upon final reading and its publication pursuant to law.

PASSED AND APPROVED on this 19th day of December, 2017.

CITY OF FORT STOCKTON

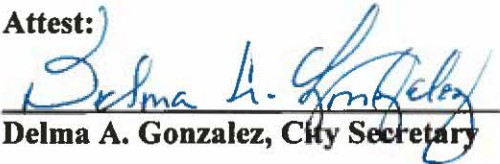


Joe Chris Alexander, Mayor



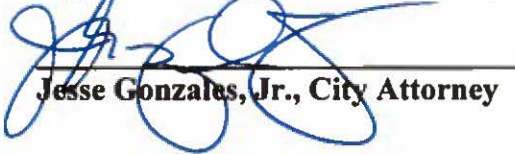
Frank Rodriguez III, City Manager

Attest:



Delma A. Gonzalez, City Secretary

Approved As To Form & Legality:



Jesse Gonzales, Jr., City Attorney